Effective Project Team Management and Gatka (Sikh Martial Arts)
What is a project team?

- Common goal
- Values
- Leadership
- Specialists / Roles
- Strengths & Weaknesses
- Constraints
- Performance
What is our project success?

- Teamwork
- Specific goals
- Manage external factors
- Satisfied Team
- Everyone contributes/participates
- Allocation of „right“ rules/accept rules
- Presentation reflects learning & understanding
Action-centered Leadership

- Tasks
- Team
- Individual
Belbin’s team roles

Team strengths:
- Clarifies goals – clear roles
- Different competences
- Diplomatic – respect/trust

Team weaknesses:
- Indecisive
- Slow to respond
- Lacks communication
Tuckman´s stages of group development

<table>
<thead>
<tr>
<th>Stage 4 Performing</th>
<th>Stage 1 Forming</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coming soon Team belonging, strong, excited</td>
<td>Motivated, confused, skeptical</td>
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<table>
<thead>
<tr>
<th>Stage 3 Norming</th>
<th>Stage 2 Storming</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still standing, proud, well-adjusted, powerful</td>
<td>Tired, challenged, stronger</td>
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</tbody>
</table>
Life – influenced by culture

- values
- routines
- traditions
- beliefs
- education
respect
strength
trust

success! discipline! knowledge!
What is Sikhism?

• founded in the 16th century (by Guru Nanak)
• 20 million Sikhs in the world
• believe in one God
• focus: doing good actions
• Sikh scripture: Guru Granth Sahib
• Gatka → Sikh Martial Arts

WAHEGURU JI KA KHALSA
(The Khalsa belongs to God)
WAHEGURU JI KI FATEH
(Victory belongs to God)