Developing Leadership Skills and Team Efficiency

Content:
The project is aimed at students who aspire to become leaders. The growing trend in the business sector is to build collective leadership through high performing teams. Through several problem situations or tasks, the modern notion of leadership is explored and the idea of collective leadership is presented.
The project will include introductory workshops (networking and teamwork) on the first day. Students will be forming teams that will be given tasks, i.e. a specific problem defined in a business organization. There will be three such tasks during the project duration. Teams will work on solving problems and then on evaluating their team-relations, team-roles and efficiency so they conclude whether collective strength or individual guidance was used to solve the problem. Each task will have four phases: Identifying the business, targeting the problem, solving the problem and evaluation.
The project will use a constructivist approach to learning and the professor will be a mentor.

Methods:
Workshops, powerpoint presentation, teamwork, mentoring, guiding and discussion

Competences and skills to be acquired:
Developing awareness of different leadership styles and approaches; developing communication skills in teams; developing leadership skills; taking on responsible team roles; using problem-solving skills in a stressful business situation; evaluating team efficiency; developing high performing teams; using initial problem analysis and developing awareness of the importance of self-evaluation.

Prerequisites:
Due to the programme complexity and orientation, it is aimed at students with knowledge of or aptitude for business and/or psychology, and/or management, and/or human resources, and/or leadership.

Language of instruction: English

Recommended for: all programmes